



THE GOOD SHEPHERD TRUST

The Good Shepherd Trust Governance Structure

Members

Our trust structure has a minimum of three Members and no maximum. Members are as of September 2024 the Diocesan Corporate Member, two people appointed by the Diocesan Corporate Member and the Chair of the Trustee Directors (see below).

Trustee Directors* (the Trust Board)

The number of Trustee Directors must not be less than three and is not subject to a maximum. The Members appoint a minimum of five Trustee Directors. The Trustee Directors may appoint further co-opted Trustee Directors. Employees of The Good Shepherd Trust may be Trustee Directors if the total number does not exceed one third of the total number of Trustee Directors, including the CEO. A term of office for a Trustee Director is four years. Trustee Directors may be re-appointed.

Education committee

Resources committee

Risk & Audit committee

People, Appointments & Remuneration committee

Local Committees**

* Our directors are known as Trustee Directors as they are both trustees and directors.

** Our local governing bodies are known as Local Committees.

The 'governors' in a multi academy trust are the Trustee Directors. Therefore, we do not refer to Local Committee members as governors.

Only the Trustee Directors may establish committees. The committees in our Trust are:

- Education committee
- Resources committee
- Risk and Audit committee
- People, Appointments and Remuneration committee
- Local Committees

For all committees, except Local Committees, membership consists of at least three Trustee Directors. See the individual terms of reference for exact requirements. Each committee's terms of reference are reviewed by the Trust Board at least once every twelve months.

Local Committees do not simply replace what was a governing body prior to joining the trust. At the point of joining the MAT the governing body ceases to be a legal entity. We have Local Committees, on which previous school governors may continue as members until the end of the term of office at appointment as a governor. Local Committees are community focused and Local Committee members are there to use their skills to support the Headteacher. The Local Committee membership consists of two parents, who are elected by other parents and appointed by the Board, five general members and two staff members, one of which is the Headteacher and the other is elected by other staff members and appointed by the Board. A Local Committee may be appointed for more than one school, in which case the Board will consider any variation to the constitution of the Local Committee.

Trustee Directors have the right to replace a Local Committee with an Interim Academy Board (IAB) should there be a need to do so. The role of an IAB will mirror that of a Local Committee but will exercise greater direction than a Local Committee and be guided and supported by the Trust central team.